

ROCKY MOUNTAIN ADVANCED LEADERSHIP ACADEMY

Nov. 2-4 and Dec. 2-3, 2026 | Sessions held at DU

The Rocky Mountain Section of the American Water Works Association is proud to partner with the University of Denver to deliver the **Rocky Mountain Advanced Leadership Academy**. This program develops the knowledge, tools, and skills today's leaders need to lead teams effectively and drive organizational impact. The curriculum blends research-backed frameworks with hands-on application to create a practical, engaging experience for water industry professionals.

The Academy is offered as a 3-day program (Session 1) or a full 5-day experience (Sessions 1 and 2). Graduates of the Rocky Mountain Leadership Academy (RMLA) are strongly encouraged to attend, as this program builds directly on concepts from the introductory program. The program is also open to professionals ready to strengthen their advanced leadership skills.

The training will be pre-approved for operator credits in Colorado (3.75/2.25 TUs), Wyoming and New Mexico. Attendees of this class will receive approximately 7.5 hours of training credits per day (37.5 hours for 5 days/22.5 hours for 3 days).

SPONSORS

Thank you to the following Rocky Mountain Advanced Leadership Academy sponsors:

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ADDITIONAL SPONSOR





PROGRAM DETAILS

The Rocky Mountain Advanced Leadership Academy is offered in two sessions. Session 1 is a standalone 3-day experience focused on advanced leadership essentials. Session 2 is an optional 2-day continuation for those who want to go deeper into organizational leadership. Participants are welcome to attend Session 1 only or continue with both sessions for the full 5-day program.

SESSION 1: ADVANCED LEADERSHIP ESSENTIALS | 3 Days | Nov. 2-4, 2026

- Monday, November 2, 2026:** 9:00 a.m. to 4:00 p.m.
- Leadership Consciousness and Locus of Control
 - Insights Discovery® and Leader Qualities, Behaviors and Results
 - Evening Happy Hour & Experiential Learning Activity
- Tuesday, November 3, 2026:** 9:00 a.m. to 4:00 p.m.
- Building High-Performing Teams and Enterprise Fund Finance
 - Experiential Learning Activity
- Wednesday, November 4, 2026:** 9:00 a.m. to 4:00 p.m.
- Leadership Presence and Authenticity, Mindfulness
 - Experiential Learning Activity

SESSION 2: ORGANIZATIONAL LEADERSHIP IN ACTION | 2 Days | Dec. 2-3, 2026

- Wednesday, December 2, 2026:** 9:00 a.m. to 4:00 p.m.
- Decision Making and Leading Change Part 1
 - Coaching & Feedback and Coaching Practicum
- Thursday, December 3, 2026:** 9:00 a.m. to 4:00 p.m.
- Leading Change Part 2 and Leading People
 - Experiential Learning Activity
 - Individual Development Plan and Graduation

LEARNING OBJECTIVES

After completing the Rocky Mountain Advanced Leadership Academy, participants will be able to:

- Prepare for an uncertain and rapidly changing world
- Develop self-awareness and articulate their values and vision
- Use collaboration and teamwork to develop increase organizational performance
- Understand their role in attracting and retaining top talent
- Learn behaviors to manage energy for sustained focus and engagement
- Create a culture of innovation and change to solve complex business challenges

MEET THE FACULTY



PIETER VAN RY
Executive Education Faculty

Pieter Van Ry, P.E., MBA, has over 25 years of experience in civil engineering and related fields and has held several leadership positions in public utilities during that time. He is currently the Director of both South Platte Renew (Colorado’s third largest wastewater treatment facility serving 300,000 customers in the Denver metro area) and the City of Englewood drinking water utility. He has his undergraduate degree in engineering and is a licensed professional engineer in Colorado. Pieter received his Executive MBA from the Daniels College of Business in August of 2019. He frequently presents on leadership and organizational culture topics at local and national water industry conferences.



BO STOROZUK
Executive Education Faculty

Bo is a strategic learning and development leader with over 14 years of experience in the professional services industry. He brings a multifaceted background in facilitation, organizational development, leadership development, innovation, consulting, and sustainability with experience working in 8 countries globally. He holds an MBA from the University of Denver and has been involved with the Daniels College of Business for over a decade. His career passions align with his personal values of continuous learning, creating meaningful and positive impact, and a sense of adventure in exploring the unknown and challenging what’s possible.

COST & REGISTRATION

5-DAY FULL COURSE (SESSION 1 & 2)

Member Rate: \$3900
Non-Member Rate: \$5200

3-DAY COURSE (SESSION 1 ONLY)

Member Rate: \$2500
Non-Member Rate: \$3400

Registration includes light breakfast, lunch, and snack both days. Registration is available online: www.rmsawwa.org/rmala. Space is limited, registration closes September 28,2026

Colorado operator training units (TUs) are available based on total hours attended.

TENTATIVE SCHEDULE AND AGENDA

This schedule may change as needed due to curriculum modification and/or program logistics.

SESSION 1: ADVANCED LEADERSHIP ESSENTIALS | 3 Days | Nov. 2-4, 2026

DAY 1 | Monday, November 2, 2026: Leading Self

9:00 a.m. - 12:00 p.m.	Leadership Consciousness Locus of Control Leader Qualities, Behaviors and Results
12:00 p.m. - 1:00 p.m.	Lunch
1:00 p.m. - 4:00 p.m.	Insights Discovery
4:00 p.m. - 6:30 p.m.	Evening Happy Hour and Experiential Learning Activity

DAY 2 | Tuesday, November 3, 2026: Leading Self and Teams

9:00 a.m. - 12:00 p.m.	Enterprise Fund Finance
12:00 p.m. - 1:00 p.m.	Lunch
1:00 p.m. - 4:00 p.m.	Building High-Performing Teams Experiential Learning Activity

DAY 3 | Wednesday, November 4, 2026: Leading Teams

9:00 a.m. - 12:00 p.m.	Building High-Performing Teams Part 2 Experiential Learning Activity
12:00 p.m. - 1:00 p.m.	Lunch
1:00 p.m. - 4:00 p.m.	Leadership Presence and Authenticity Mindfulness

SESSION 2: ORGANIZATIONAL LEADERSHIP IN ACTION | 2 Days | Dec. 2-3, 2026

DAY 4 | Wednesday, December 2, 2026: Leading Teams & Organizations

9:00 a.m. - 12:00 p.m.	Decision Making Leading Change Part 1
12:00 p.m. - 1:00 p.m.	Lunch
1:00 p.m. - 4:00 p.m.	Coaching & Feedback Coaching Practicum

DAY 5 | Thursday, December 3, 2026: Leading Organizations

9:00 a.m. - 12:00 p.m.	Leading Change Part 2 Leading People Experiential Learning Activity
12:00 p.m. - 1:00 p.m.	Lunch
1:00 p.m. - 4:00 p.m.	Individual Development Plan Graduation